



HRG Memorandum 15-29

Commonwealth of Kentucky
Personnel Cabinet
Department of Employee Insurance
2nd Floor, State Office Building
501 High Street
Frankfort, Kentucky 40601

Website kehpn.ky.gov

To: KEHP Human Resource Generalists (HRGs)
From: Department of Employee Insurance (DEI)
Re: Waiver General Purpose HRA and FSA Members
Date: October 14, 2015

As a reminder for your KEHP members (feel free to share this memo), the following types of elections require a member to enroll during the Open Enrollment period if they wish to continue these options in 2016.

- Waiver General Purpose HRA – employer funded
- Healthcare FSA and Dependent Care FSA – employee funded

If a member currently has the Waiver General Purpose HRA for 2015 and wishes to have that for 2016, he/she **MUST** enroll during Open Enrollment or he/she will receive the **Default Standard CDHP at the single coverage level.**

Elections for Healthcare and Dependent Care FSA **MUST** be made every year. Members who want an FSA for 2016 must enroll during Open Enrollment or they will not have these accounts for 2016.

